



NO. 1

Plaint

ARY COURT AT GEORGE TOWN

Cause No. SC _____ of 20 _____

BETWEEN: Wayne Roy Duncan Plaintiff

AND: Melieck George Williams Defendant

To the Defendant:

47 Marina Drive, Prospect, GT
P.O. Box 2374, Grand Cayman KY1-1507
Cayman Islands
1345 - 5460397

THIS PLAINT has been issued against you by the above-named Plaintiff in respect of the claim set out on the next page.

Within 14 days after service of this Complaint on you, counting the day of service, you must either satisfy the claim or return to the Court Office, PO Box 495GT, George Town, Grand Cayman, the accompanying Acknowledgement of Service form stating therein whether you intend to contest this action. If you intend to defend the action, in whole or in part, you must set out **full particulars of your defence** in the space provided in the Acknowledgement of Service form.

If you fail to satisfy the claim or fail to return the Acknowledgement of Service form containing full particulars of your defence, the Plaintiff may apply for a **default judgment** without any further notice to you.

Issued this 23/2026 day of January 2026

See overleaf for particulars of the Plaintiff's claim

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PARTICULARS OF CLAIM

(Here set out in numbered paragraphs the grounds upon which the Plaintiff claims that the Defendant is indebted to him or is liable to pay damages to him):

- (1) The Plaintiff was contracted by the Defendant between April 25, 2025 and May 30, 2025 to do construction work at his construction sites at The Prospect Self Storage located along Shamrock Road, in Mount Pleasant and also at Safe Haven.
- (2) The Defendant made an agreement with the Plaintiff where he would be paid CI \$23.00 per hour and payment would be made on a weekly basis.
- (3) The Plaintiff worked a total of 171 hours for the month of May 2025 and was to be paid CI \$3,933.00. The Defendant made a payment to the Plaintiff on June 6, 2025 in the amount of CI \$528.25 and is owing the Plaintiff a balance of CI \$2,344.75.
- (4) The Defendant has been giving the Plaintiff the run around since then and he has not yet paid him up until today.
- (5) The Defendant gave the Plaintiff a letter on June 6, 2025 confirming that he owes him and also provided him with his Time Sheet for May 2025 which confirms the hours worked for that period. (Time Sheet and letter attached).
- (6) The Plaintiff on September 18, 2025 filed a Police Report against the Defendant (RMS 2025 – 023779) where he confirmed to the Officer that he owed him and he would make payment on September 19, 2025 but he never did.

AND the Plaintiff claims:

1. The sum of CI \$2,344.75.
2. Interest in the sum of CI \$0.00 calculated at the prescribed rate from to date.
3. Fixed costs of CI \$175.00 CI, alternately costs to be assessed.

Wayne Duncan
Plaintiff's Signature 23/2026

Plaintiff's address for service
Wayne Roy Duncan
P.O. Box 870 Grand Cayman KY1-1503
Cayman Islands
1345 - 3263260

No. 2
Acknowledgement of Service

IN THE SUMMARY COURT AT GEORGE TOWN

Cause No. SC _____ of 20_____

BETWEEN: Wayne Roy Duncan Plaintiff

AND: Melieck George Williams Defendant

ACKNOWLEDGEMENT OF SERVICE

1. State Defendant's name and address –

2. State whether the Defendant intends to contest the action.

☐ Yes

☐ No

3. If you do not intend to contest the action, do you want time in which to pay the Claim!

☐ Yes

☐ No

4. If you intend to contest the action, in whole or in part, you must set out full Particulars of your defence overleaf.

Service of the Plaintiff is acknowledged accordingly.

Defendant's Signature

Dated this _____ day of _____, 20_____

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PARTICULARS OF DEFENCE

(Here set out in numbered paragraphs the grounds upon which the Defendant says that he is not liable to the Plaintiff, or is not liable for the full amount claimed).

Defendant's Signature

REMINDER - This form must be taken or send to the Court Office, PO Box 495GT, George Grand Cayman within 14 days of receipt otherwise a default judgment may be entered against you.

6h June 2025

Mr Wayne Duncan

Dear Mr. Duncan,

I want to sincerely apologize for the difficulties my financial constraints have caused regarding my late payments. This situation has unfortunately placed you in a challenging position, which has led to the end of our mutual work arrangement. I deeply regret the impact my lack of timely payments has had on you.

Below is a summary of your "May" salaries that are owed to you and the amount of that salary that you have received to date, leaving a balance owed of KYD 2,873.00.

	Salary amount owed	For May	\$ 3,933.00
	Payments received		
1	Cash payment on - 13th May		\$ 860.00
2	Cash payment on - 16th May		\$ 200.00
			\$ -
Total Payment received - KYD			\$ 1,060.00
Balance Owed - KYD			\$ 2,873.00

Your payslips to reflect the full hours for each week are enclosed.

Of this amount that is owed to you, the following **deductions** were made for the following reasons, as you were the supervisor on site for these jobs.

- The cost of **KYD 414.00** is being deducted to replace the toolbox you damaged while driving the vehicle at the "Prospect Warehouse" job site.
- The cost of **KYD 414.00** is also being deducted to repair the sidewalk of the "Prospect Warehouse" job due to poor supervision on your part during the fabrication of the sidewalk.
- Leaving a balance due of **KYD 2,045.00**.
- Due to funds received this week, I am only able to pay you a total of **KYD 528.25** this week, which is enclosed in this envelop. Please accept my sincere apologies. But rest assured that with each week, I will continue to pay you until all is paid in full. And should I am able to pay the full balance in one payment, I will do the same.

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6th June 2025
Mr Wayne Duncan

Again, I ask that you accept my sincere apologies for the delay in making this payment to settle what I owe you. This situation was unintended, and I genuinely regret the difficulties it has caused you.

Additionally, I must inform you that I will not be able to continue your temp employment moving forward. I believe it would be best for you to seek employment that better accommodates your needs. I wish you the very best in your job search.

Sincerely,

Melleck Williams
546-0397

Employee:	Wayne DUNCAN			Week 1
Start:	Fri - 25th Apr 2025	End:	Fri - 2nd May 2025	
Hours:	54	Rate:	\$ 23.00	\$ 1,242.00
Total Salary:				\$ 1,242.00
				\$ -
Less - I.O.U				\$ -
Total Salary Rec'd.:			\$	1,242.00

Employee:	Wayne DUNCAN			Week 2
Start:	Mon - 5th May 2025	End:	Thu - 8th May 2025	
Hours:	27	Rate:	\$ 23.00	\$ 621.00
Total Salary:				\$ 621.00
				\$ -
Less - I.O.U				\$ -
Total Salary Rec'd.:			\$	621.00

Employee:	Wayne DUNCAN			Week 3
Start:	Fri - 9th May 2025	End:	Fri - 16th May 2025	
Hours:	54	Rate:	\$ 23.00	\$ 1,242.00
Total Salary:				\$ 1,242.00
				\$ -
Less - I.O.U				\$ -
Total Salary Rec'd.:			\$	1,242.00

Employee:	Wayne DUNCAN			Week 4
Start:	Mon - 18th May 2025	End:	Thu - 21st May 2025	
Hours:	27	Rate:	\$ 23.00	\$ 621.00
Total Salary:				\$ 621.00
				\$ -
Less - I.O.U				\$ -
Total Salary Rec'd.:			\$	621.00

Employee:	Wayne DUNCAN			Week 5
Start:	Fri - 23rd May 2025	End:	Fri - 30th May 2025	
Hours:	9	Rate:	\$ 23.00	\$ 207.00
Total Salary:				\$ 207.00
				\$ -
Less - I.O.U				\$ -
Total Salary Rec'd.:			\$	207.00